

Methodological tool: Make the vision statement reality through strategic planning

Number of methodological Tool	EUPA_LO_155_M_001
Work Area Code and Title	WA 16: Self-Management, Supervision, Management and Leadership
Unit Code and Title	5.4: DEMONSTRATE LEADERSHIP SKILLS
Learning Outcome Number and Title	LO155 Demonstrate the ability to create a vision for your team and a strategy to achieve it
Objective of the methodological tool	After the completion of this activity, participants will be able to: <ol style="list-style-type: none"> 1. Formulate effective strategies in order to achieve vision. 2. Share vision with the rest of the team 3. Examine issues and employ strategic planning with both a short-term and long range perspective in keeping with the needs of the department or organization.
Approximate Time needed for the completion of this exercise	60 min.
Individual or group exercise	<input type="checkbox"/> Individual <input checked="" type="checkbox"/> Group
Type of methodological tool	<input checked="" type="checkbox"/> Written exercise <input checked="" type="checkbox"/> Group exercise <input checked="" type="checkbox"/> Group discussion <input checked="" type="checkbox"/> Creative group work
Description of the exercise/Procedure	Ask learners (in small groups) to read the vision statements in the attachment and choose the one they prefer. Then, they will formulate a strategic plan to achieve the vision. They should hypothesize that the organisation is based in their city/town and they should do some online research for the SWOT analysis, etc.
Exercise is accompanied by	EUPA_LO_155_M_001_Att_1
Exercise solution	N/A
Other comments to the trainer	The templates should be clear and precise. They should set SMART goals, then prioritise in a different table, and so forth

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