

Methodological tool: Learning styles – self evaluation questionnaire

Number of methodological Tool	EUPA_LO_120_M_001
Work Area Code and Title	WA 11: HR Issues
Unit Code and Title	4.12 Possess the knowledge and skills to generate solutions to HR issues
Learning Outcome Number and Title	LO120 Understand learning theories and learning styles in order to plan and provide the requirements/specifications for design of training and development; be able to evaluate a training event; use appropriate funding mechanisms for skills development initiatives.
Objective of the methodological tool	After the completion of this activity, participants will be able to: 1. Understand the concept of different learning styles which is related to effectiveness of training
Approximate Time needed for the completion of this exercise	5 min –filling the questionnaire 5 min – evaluation
Individual or group exercise	<input checked="" type="checkbox"/> Individual <input type="checkbox"/> Group
Type of methodological tool	<input checked="" type="checkbox"/> Written exercise <input checked="" type="checkbox"/> Self evaluation questionnaire <input type="checkbox"/> Group exercise <input type="checkbox"/> Video analysis <input type="checkbox"/> Simulation <input type="checkbox"/> Multiple choice <input type="checkbox"/> Group exercise with cards <input type="checkbox"/> Exercise using ICT <input type="checkbox"/> Role play <input type="checkbox"/> Group discussion <input type="checkbox"/> Case study <input type="checkbox"/> Creative Group Work
Description of the exercise/Procedure	<ol style="list-style-type: none"> 1. Give each participant a copy of the inventory and ask them to fill it in 2. After completion and calculating results continue with lecture and discussion on the topic of learning styles and its application to training and development
Exercise is accompanied by	EUPA_LO_120_M_001_Att_1
Exercise solution	N/A
Other comments to the trainer	N/A

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