

# Methodological tool: Employment legislation application

Number of methodological Tool	<b>EUPA_LO_162_M_001</b>
Work Area Code and Title	<b>WA 18: General Legislation</b>
Unit Code and Title	<b>5.5 Demonstrate knowledge of law to generate solutions to more abstract issues</b>
Learning Outcome Number and Title	<b>LO162: Demonstrate a comprehensive knowledge of Employment Law in a broad context to assist the company, or organisation, to predict situations and develop solutions to complex problems.</b>
Objective of the methodological tool	After the completion of this activity, participants will be able to: <ol style="list-style-type: none"> <li>1. Demonstrate comprehensive knowledge of employment law in a broad context</li> <li>2. Associate aspects of the employment law with situations of a company and explain how these situations should be dealt with in order to be in the framework of the law</li> <li>3. Generate solutions to complex issues related to employment law</li> <li>4. Support the organization through the proposal of solutions to complex legal issues related to the employment law.</li> </ol>
Approximate Time needed for the completion of this exercise	60minutes
Individual or group exercise	<input type="checkbox"/> Individual <input checked="" type="checkbox"/> Group
Type of methodological tool	<input type="checkbox"/> Written exercise <input type="checkbox"/> Self evaluation questionnaire <input checked="" type="checkbox"/> Group exercise <input type="checkbox"/> Video analysis <input type="checkbox"/> Simulation <input type="checkbox"/> Multiple choice <input type="checkbox"/> Group exercise with cards <input type="checkbox"/> Exercise using ICT <input type="checkbox"/> Role play <input checked="" type="checkbox"/> Group discussion <input checked="" type="checkbox"/> Case study <input type="checkbox"/> Creative Group Work
Description of the exercise/Procedure	<ol style="list-style-type: none"> <li>1. Divide participants into 3-4 smaller groups</li> <li>2. Assign participants with the company situations from the previous slide of the ppt presentation</li> </ol>

Methodological Tool: <EUPA\_LO\_162\_M\_001>, <Employment legislation application>

Page | 1

	<ol style="list-style-type: none"><li>3. Their task is to think of this situation, associate respective legislation that should be taken into account</li><li>4. Come up with examples and details of the situation - be as much specific as possible, using the printed copies of the legislation provided</li><li>5. Discuss the solutions in group</li></ol>
Exercise is accompanied by	Printed copies of the relevant local legislation for learners reference
Exercise solution	N/A
Other comments to the trainer	N/A