# Methodological tool: Employment contract

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| Number of methodological Tool | **EUPA_LO_141_M_001** |
| Work Area Code and Title | **WA18: General Legislation** |
| Unit Code and Title | **4.21 Demonstrate knowledge of law to generate solutions to possible issues** |
| Learning Outcome Number and Title | **LO141: Describe Employment Law in a broad context in order to assist the company or organisation, to predict situations and generate solutions to possible issues.** |
| Objective of the methodological tool | After the completion of this activity, participants will be able to: <br> 1. Produce the employment contract ensuring that all provisions of employment law are being respected |
| Approximate Time needed for the completion of this exercise | 30 minutes |
| Individual or group exercise | ☒Individual　　　　　☒ Group |
| Type of methodological tool | ☒ Written exercise <br> ☐ Group exercise <br> ☐ Video analysis <br> ☐ Simulation <br> ☐ Multiple choice <br> ☐ Group exercise with cards <br> ☐ Exercise using ICT <br> ☐ Role play <br> ☒ Group discussion <br> ☐ Case study <br> ☐ Creative Group Work |
| Description of the exercise/Procedure | Instructions on how to implement the exercise for the learners: <br> 1. Ask learners to fill in the employment contract template according to local employment legislation <br> 2. If there is information missing, they should add this information. <br> 3. In a class discuss their contracts and solutions <br> 4. Discuss what parts of the contract are present in the template but do not necessarily need to be a part of a contract when discussing minimum requirements. |
| Exercise is accompanied by | EUPA_LO_141_M_001_Att_1 |
| Exercise solution | Country specific |

2015-1-CY01-KA202-011853

| Other comments to the trainer | N/A |
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