

Methodological tool: Female gym hours

Number of methodological Tool	EUPANEXT_LO_137_M_001
Work Area Code and Title	17 BUSINESS ENVIRONMENT
Unit Code and Title	4.19 ADOPT BEHAVIOUR AND ACTIONS IN ACCORDANCE WITH CULTURAL AND DIVERSITY AWARENESS
Learning Outcome Number and Title	LO137 Demonstrate ability to interact with other people in a way that is sensitive to their individual needs and respects their background, abilities, values, customs and beliefs.
Objective of the methodological tool	Describe ways in which one can identify individual needs, values, customs etc. of people with whom he/she interacts. Generate solutions to problems related to interaction with people taking into consideration sensitive issues, individual needs and respects their background, abilities, values, customs and beliefs. Select the best way to interact with people from diverse backgrounds taking into consideration sensitive issues, individual needs and respects their background, abilities, values, customs and beliefs.
Approximate Time needed for the completion of this exercise	15 min.
Individual or group exercise	<input checked="" type="checkbox"/> Group
Type of methodological tool	<input checked="" type="checkbox"/> Group exercise <input checked="" type="checkbox"/> Group discussion <input checked="" type="checkbox"/> Case study
Description of the exercise	Discuss the provided scenario
Exercise is accompanied by	EUPANEXT_LO_137_M_001_Att_1
Exercise solution	-
Other comments to the trainer	The trainer here is supposed to act a bit as the “devil’s advocate”, in other words s/he should pose objections to any answer: -In case a learner says that they would allocate female-only hours, the trainer could say that this would hurt the enterprise, as other customers would be dissatisfied, that this decision could be reproducing oppression of women in certain societies, etc. This is done in order for a lively debate to take place. - In case learners say that they would decline, the trainer could say that this is discrimination, that they could face legal consequences, etc.