Attachment: Employee termination knowledge test

Number of methodological Tool	EUPA_LO_122_M_001
Number of attachment	EUPA_LO_122_M_001_Att_1

1. When an employment relationship is terminated by notice from employee
   a. He does not receive severance
   b. Receives severance two times his/her average monthly earning
   c. Receives severance three times his/her average monthly earning

2. Person is entitled to have rights and obligations in labour - law relations from the age of
   a. 15
   b. 18
   c. 12

3. Employee can sign an agreement of material accountability at the earliest upon the day he/she reaches
   a. 15 years of age
   b. 21 years of age
   c. 18 years of age

4. In labour law relations, discrimination shall be prohibited on the grounds of
   a. Education
   b. Skills and Experience
   c. Family status

5. An employer shall have the right to withdraw from an employment (labour) contract
   a. if an employee has lied about his/hers sexual orientation
   b. the employee does not take up the work on the agreed date for taking up the work, unless prevented by an obstacle to work
   c. if an employee has become pregnant

6. An employment relationship may be terminated
   a. by agreement, notice, termination within a probationary period
   b. by notice, termination within a probationary period
   c. by immediate termination, by agreement, by notice, termination within a probationary period

    d. by immediate termination within a probationary period

7. If an employment relationship is terminated by notice of the employer
    a. It can be given orally
    b. must be given in writing and delivered to the other party
    c. must be sent by post

8. Employer can give a notice to employee
    a. anytime for any reason
    b. anytime if he/she makes a mistake in his work
    c. only for reasons stated in the labour code